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(Stock Exchange Code 4221)

March 1, 2024

(Starting date of the measures for electronic provision: February 28, 2024)

**To Shareholders with Voting Rights:**

Susumu Kanda  
Operating Officer, President,  
Representative Director  
Okura Industrial Co., Ltd.  
1515 Nakazu-cho, Marugame, Kagawa

**NOTICE OF THE 104th ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

You are hereby notified that the 104th Annual General Meeting of Shareholders of Okura Industrial Co., Ltd. (the “Company”) will be held for the purposes as described below.

The Company has taken measures for electronic provision of materials for this General Meeting of Shareholders, and posted matters for which the measures for electronic provision are taken as the Notice of the 104th Annual General Meeting of Shareholders on the following website.

The Company’s website: <https://www.okr-ind.co.jp/ir/meeting/>

In addition to the above, the matters to be provided electronically are disclosed on the following website.

Tokyo Stock Exchange’s website: <https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

To view the information thus disclosed, please access the website above, search for us by entering our company name or stock exchange code, and select “Basic information” and then “Documents for public inspection / PR information.”

If you are unable to attend the meeting, you may exercise your voting rights online or in writing. Therefore, please review the Reference Documents for the General Meeting of Shareholders, and exercise your voting rights according to the Instructions for Exercising Your Voting Rights (available only in Japanese) by no later than 5:15 p.m. Japan time on Thursday, March 21, 2024.

- 1. Date and Time:** Friday, March 22, 2024 at 10:00 a.m. Japan time
- 2. Place:** Okura Hotel Marugame Ho-O-No-Ma (2nd floor) located at 3-3-50 Fujimi-cho, Marugame, Kagawa, Japan
- 3. Meeting Agenda:**
  - Matters to be reported:**
    1. The Business Report, Consolidated Financial Statements for the Company’s 104th Fiscal Year (January 1, 2023 - December 31, 2023) and results of audits by the Accounting Auditor and the Audit and Supervisory Committee of the Consolidated Financial Statements
    2. Non-consolidated Financial Statements for the Company’s 104th Fiscal Year (January 1, 2023 - December 31, 2023)

**Proposals to be resolved:**

- Proposal 1:** Appropriation of Surplus  
**Proposal 2:** Election of Five (5) Directors (Excluding Directors Serving as Audit and Supervisory Committee Members)  
**Proposal 3:** Election of Six (6) Directors Serving as Audit and Supervisory Committee Members

**4. Matters regarding this Convocation Notice determined by the Company**

- (1) If neither approval nor disapproval of a proposal is indicated on the voting rights exercise form, it shall be deemed a vote of approval.
- (2) If a shareholder exercises his/her voting rights online and in writing, the vote exercised online shall be deemed valid. If a shareholder exercises his/her voting rights more than once on the same proposal online, the last vote exercised by the deadline for exercising voting rights shall be deemed valid.

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- ◎ When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk. The reception desk will open at 9:00 a.m. Japan time.
  - ◎ Should the matters for which measures for electronic provision are taken require revisions, the revised versions will be posted on the Company's corresponding websites (some website pages are available only in Japanese).
  - ◎ In accordance with laws and regulations and the Company's Articles of Incorporation, the following matters are not included in the documents delivered to shareholders who have requested delivery of a paper copy. The documents thus delivered form a part of the documents audited by the Audit and Supervisory Committee and by the Accounting Auditor for the purpose of preparing an Audit Report.

- Structure and Policy of the Company
- Consolidated Statement of Changes in Equity
- Notes to Consolidated Financial Statements
- Statement of Changes in Equity
- Notes to Non-consolidated Financial Statements

# Reference Documents for the General Meeting of Shareholders

## Proposals and References

### Proposal 1: Appropriation of Surplus

The Company proposes that surplus be appropriated as follows.

#### Matters concerning year-end dividend

The Company recognizes that the return of profits to shareholders is one of the most important management tasks. Taking comprehensive consideration of business performance and preparation for future business development, etc., the Company maintains a basic policy of paying a stable dividend.

Accordingly, the year-end dividend payment for the 104th fiscal year is proposed to be made as follows.

(1) Type of dividend property

Cash

(2) Matters concerning the allotment of dividend property to shareholders and the total amount

¥110 per share of common stock of the Company

Total amount of dividend ¥1,330,265,640

(3) Effective date of dividends from surplus

March 25, 2024

**Proposal 2:** Election of Five (5) Directors (Excluding Directors Serving as Audit and Supervisory Committee Members)

The terms of office of all of the six (6) Directors (excluding Directors serving as Audit and Supervisory Committee Members) will expire at the conclusion of this year's Annual General Meeting of Shareholders. Accordingly, the election of five (5) Directors (excluding Directors serving as Audit and Supervisory Committee Members) is proposed.

This proposal has been made by taking into consideration the recommendations of the voluntary Nomination and Remuneration Committee, which mainly comprises Outside Directors. The Company's Audit and Supervisory Committee has judged each candidate to be suitable to serve as Director.

The candidates are as follows:

Candidate Number		Name	Current Positions in the Company
1	Reappointment	Kazunori Takahama	Chairperson, Representative Director
2	Reappointment	Susumu Kanda	Operating Officer, President, Representative Director
3	Reappointment	Eiji Fukuda	Operating Officer, Executive Vice President, Director
4	Reappointment	Yoshitomo Tanaka	Operating Officer, Executive Vice President, Director
5	Reappointment	Tomoo Ueta	Operating Officer, Director

Reappointment: Candidate for Reappointment as Director

New Appointment: Candidate for New Appointment as Director

Outside: Candidate for Outside Director

Independent Officer: Candidate for Independent Officer

No.	Name (Date of birth)	Past experience, positions and assignments at the Company and significant concurrent positions		Number of shares of the Company held
1	Kazunori Takahama (February 13, 1950)  [Reappointment]	April 1975	Joined the Company	31,520
		March 2003	Director	
		January 2006	Executive Vice President, Director	
		March 2009	Senior Executive Vice President, Representative Director	
		January 2010	President, Representative Director	
		March 2018	Chairperson, Representative Director (to present)	
[Reason for nomination as candidate for Director] Mr. Kazunori Takahama had served as President, Representative Director since 2010, and has served as Chairperson, Representative Director since 2018. The Company requests that he be re-elected because he is judged to be able to continue to fulfill his responsibility as Director based on his extensive experience and insight.				
2	Susumu Kanda (July 8, 1954)  [Reappointment]	April 1977	Joined the Company	26,900
		April 2009	Operating Officer; President, Representative Director, Union Gravure Co., Ltd.	
		March 2010	Director; Supervision of Production Group, Plastic Film Division; Supervision of subsidiary companies; Manager, Corporate Planning Department, Corporate Center; and President, Representative Director, Union Gravure Co., Ltd.	
		January 2013	Director; Division President, Plastic Film Division	
		March 2016	Executive Vice President, Director; Division President, Plastic Film Division	
		March 2017	Executive Vice President, Representative Director; Division President, Plastic Film Division	
		March 2018	President, Representative Director	
		March 2020	Operating Officer, President, Representative Director (to present)	
[Reason for nomination as candidate for Director] Mr. Susumu Kanda had served as President, Representative Director since 2018, and has served as Operating Officer, President, Representative Director since 2020. The Company requests that he be re-elected because he is judged to be able to continue to fulfill his responsibility as Director based on his extensive experience and insight.				
3	Eiji Fukuda (September 13, 1969)  [Reappointment]	April 1993	Joined the Company	9,000
		January 2007	President, Representative Director, Kyushu Okura Co., Ltd.	
		April 2009	Operating Officer; President, Representative Director, Kyushu Okura Co., Ltd.	
		February 2010	Operating Officer; President, Representative Director, Kansai Okura Co., Ltd. (currently KS Okura Co., Ltd.)	
		July 2015	Operating Officer; Manager, Planning and Administration Group, Operation Support Department, Plastic Film Division	
		March 2017	Operating Officer; Manager, Planning and Administration Group, Plastic Film Division; and Manager, Production Management Group	
		March 2021	Operating Officer, Director; Manager, Accounting Department, Corporate Center	
		April 2021	Operating Officer, Director; Manager, Finance and Business Administration Department, Corporate Center	
		January 2023	Operating Officer, Director; Division President, Plastic Film Division	
		March 2023	Operating Officer, Executive Vice President, Director; Division President, Plastic Film Division (to present)	
		[Significant concurrent position] • Executive Director, Wuxi Okura Packing Material Co., Ltd.		
[Reason for nomination as candidate for Director] Mr. Eiji Fukuda has served as Director since 2021 after the engagement in several managerial positions in administrative departments under the Plastic Film Division. The Company requests that he be re-elected because he is judged to be able to continue to fulfill his responsibility as Director based on his extensive experience and insight cultivated through the operation in the Plastic Film Division.				

No.	Name (Date of birth)	Past experience, positions and assignments at the Company and significant concurrent positions	Number of shares of the Company held	
4	Yoshitomo Tanaka (February 22, 1955)  [Reappointment]	April 1977 April 2009 March 2010 March 2011 March 2017 March 2018 January 2019 March 2020 April 2021 January 2023 January 2024	Joined the Company Operating Officer; President, Representative Director, Kansai Okura Co., Ltd. (currently KS Okura Co., Ltd.) Director; Manager, General Affairs Department, Corporate Center Director; Manager, General Affairs Department, Corporate Center; Supervision of Environment Safety and Quality Assurance; and Supervision of subsidiary companies, Corporate Center Director; Supervision of Corporate Center; and Manager, General Affairs Department Executive Vice President, Director; Supervision of Corporate Center; and Manager, General Affairs Department Executive Vice President, Director; Supervision of Corporate Center; and Supervision of CSR/ESG Operating Officer, Executive Vice President, Director; Supervision of Corporate Center; and Supervision of CSR/ESG Operating Officer, Executive Vice President, Director; Supervision of General Affairs, Public Relations, Human Resources, Sustainability Promotion, DX Promotion, Corporate Center; and Chairperson of Sustainability Committee Operating Officer, Executive Vice President, Director; Supervision of Corporate Center; Manager, Finance and Business Administration Department; and Chairperson of Sustainability Committee Operating Officer, Executive Vice President, Director; Supervision of Corporate Center; and Chairperson of Sustainability Committee (to present)	15,540
		[Significant concurrent position] • President, Representative Director, Otomo Kasei Co., Ltd. • Representative Director, CHUSAN-Cable Vision Corporation		
[Reason for nomination as candidate for Director] Mr. Yoshitomo Tanaka has served as Director since 2010 after serving as President, Representative Director of the Company's subsidiary. The Company requests that he be re-elected because he is judged to be able to continue to fulfill his responsibility as Director based on his extensive experience and insight as a manager of administrative departments.				
5	Tomoo Ueta (July 19, 1962)  [Reappointment]	April 1985 April 2007 March 2009 March 2010 March 2017 March 2020	Joined the Company Manager, Business Unit 2, New Materials Division Division President, New Materials Division Operating Officer; Division President, New Materials Division Director; Division President, New Materials Division Operating Officer, Director; Division President, New Materials Division (to present)	10,900
		[Significant concurrent position] • Senior Executive Vice President, Representative Director, O.L.S. Co., Ltd.		
[Reason for nomination as candidate for Director] Mr. Tomoo Ueta has years of experience in production departments under the New Materials Division and has served as Division President and Director since 2009 and 2017, respectively. The Company requests that he be re-elected because he is judged to be able to continue to fulfill his responsibility as Director based on his extensive experience and insight cultivated through the operation in the New Materials Division.				

- (Notes)
1. There are no special interests between the candidates and the Company.
  2. The Company has entered into a directors and officers liability insurance policy with an insurance company as stipulated in Article 430-3, Paragraph 1 of the Companies Act. The Company plans to continue and renew this policy. The scope of persons insured under this policy includes: Directors, Operating Officers, and managerial employees of the Company and its consolidated subsidiaries, excluding those outside of Japan, and Auditors of the Company's consolidated subsidiaries, excluding those outside of Japan. If the candidates are reappointed, they will be covered by this policy. This policy provides compensation for losses relating to directors' liability toward third parties or the Company in the form of payments for damages or litigation expenses incurred by the insured in relation to execution of their duties. Directors' losses resulting from premeditation or gross negligence are not compensated. To ensure that the proper execution of duties by the Company's insured officers is not compromised, a limit is set for the amount of compensation that can be paid. The insurance premium for this policy is paid entirely by the Company.

**Proposal 3:** Election of Six (6) Directors Serving as Audit and Supervisory Committee Members

The terms of office of all six (6) Directors serving as Audit and Supervisory Committee Members will expire at the conclusion of this year's Annual General Meeting of Shareholders. Accordingly, the Company proposes to elect six (6) Directors serving as Audit and Supervisory Committee Members.

This proposal has been made by taking into consideration the recommendations of the voluntary Nomination and Remuneration Committee, which mainly comprises Outside Directors. The consent of the Audit and Supervisory Committee has been obtained for this proposal.

The candidates are as follows:

Candidate Number		Name		Current Positions in the Company
1	Reappointment	Takashi Kitada	Outside Director Independent Officer	Director (Audit and Supervisory Committee Member)
2	Reappointment	Seiji Nagao		Director (Full-time Audit and Supervisory Committee Member)
3	Reappointment	Toshio Baba	Outside Director Independent Officer	Director (Audit and Supervisory Committee Member)
4	Reappointment	Nae Iijima	Outside Director Independent Officer	Director (Audit and Supervisory Committee Member)
5	Reappointment	Youichi Watanabe	Outside Director Independent Officer	Director (Audit and Supervisory Committee Member)
6	New Appointment	Shigenori Saito	Outside Director	—

Reappointment: Candidate for Reappointment as Director

New Appointment: Candidate for New Appointment as Director

Outside: Candidate for Outside Director

Independent Officer: Candidate for Independent Officer



No.	Name (Date of birth)	Past experience, positions and assignments at the Company and significant concurrent positions		Number of shares of the Company held
1	Takashi Kitada (February 24, 1956)  [Reappointment] [Outside] [Independent Officer]	March 1985 April 1998 July 1999 October 2014 March 2016	Registered as a Certified Public Accountant Joined Deloitte Touche Tohmatsu LLC Partner, Deloitte Touche Tohmatsu LLC Established KITADA Takasi CPA Office (to present) Director (Audit and Supervisory Committee Member), the Company (to present) Outside Director (Audit and Supervisory Committee Member), FINDEX Inc. (to present)  [Significant concurrent position] • Certified Public Accountant • Outside Director (Audit and Supervisory Committee Member), FINDEX Inc.	2,600
	[Reason for nomination as candidate for Outside Director serving as Audit and Supervisory Committee Member and overview of expected role] Although Mr. Takashi Kitada has no experience of being involved in corporate management other than as an Outside Officer, the Company requests that he be re-elected as it judges that he is well versed in auditing, accounting and other corporate practices as a certified public accountant, and has a wide range of experience and insight, and that he will be able to appropriately perform his duties as an Outside Director. The role that he is expected to fulfill if elected as an Outside Director is to provide advice from a perspective as an expert in auditing and accounting, and based on the knowledge gained from lengthy experience engaged in public accounting practices, to strengthen a checking function of the Company's management and corporate governance. His term of office as an Outside Director serving as Audit and Supervisory Committee Member will be eight (8) years as of the conclusion of this year's Annual General Meeting of Shareholders.			
2	Seiji Nagao (December 15, 1966)  [Reappointment]	April 1991 March 2017 March 2021 April 2021 March 2022	Joined the Company Manager, Accounting Department, Corporate Center Operating officer, Manager, Internal Audit Office Operating officer, Manager, Internal Control / Auditing Office Director (Full-time Audit and Supervisory Committee Member) (to present)	1,200
	[Reason for nomination as candidate for Director serving as Audit and Supervisory Committee Member] Mr. Seiji Nagao has served as Director since 2023 after the engagement in several managerial positions in the Accounting Department. The Company requests that he be re-elected because he is judged to be able to utilize his extensive experience and insight in the Accounting and Internal Audit Departments to continue to fulfill his responsibility as Director.			
3	Toshio Baba (November 15, 1952)  [Reappointment] [Outside] [Independent Officer]	April 1983  March 2004 March 2015 March 2016	Registered as an attorney Established Baba Law Office (to present) Auditor, the Company Director Director (Audit and Supervisory Committee Member) (to present)  [Significant concurrent position] • Attorney	5,800
	[Reason for nomination as candidate for Outside Director serving as Audit and Supervisory Committee Member and overview of expected role] Although Mr. Toshio Baba has no experience of being involved in corporate management other than as an Outside Officer, the Company requests that he be re-elected as it judges that he is well versed in corporate legal affairs and compliance as an attorney, and has sufficient insight into corporate management through his legal activities, and therefore is able to appropriately perform his duties as an Outside Director. The role that he is expected to fulfill if elected as an Outside Director is to provide advice from a perspective as a legal expert, and based on the knowledge gained from lengthy experience engaged in legal activities, to strengthen a checking function of the Company's management and corporate governance. His term of office as an Outside Director will be nine (9) years as of the conclusion of this year's Annual General Meeting of Shareholders, and his term of office as an Outside Director serving as Audit and Supervisory Committee Member will be eight (8) years as of the conclusion of this year's Annual General Meeting of Shareholders. In addition, Mr. Baba has in the past been a non-executive officer (Auditor) of the Company.			

No.	Name (Date of birth)	Past experience, positions and assignments at the Company and significant concurrent positions	Number of shares of the Company held
4	Nae Iijima (April 11, 1964)  [Reappointment] [Outside] [Independent Officer]	<p>April 1994 Registered as an attorney and joined Dojima Law Office (currently Dojima LPC)</p> <p>October 2001 Joined Kirkland &amp; Ellis LLP, Washington, D.C. Office, United States</p> <p>January 2002 Registered as an attorney in the state of New York, United States</p> <p>September 2002 Returned to Dojima Law Office (currently Dojima LPC) (to present)</p> <p>June 2003 Outside Auditor, Navitas CO., LTD. (currently SiriusVision CO., LTD.)</p> <p>April 2013 Affiliate Professor of Kyoto University Law School</p> <p>June 2015 Outside Director (Audit &amp; Supervisory Committee Member), OSAKA Titanium technologies Co., Ltd. (to present)</p> <p>June 2016 Outside Director (Audit and Supervisory Committee Member), Navitas CO., LTD. (currently SiriusVision CO., LTD.)</p> <p>April 2019 Vice Chair, Osaka Bar Association</p> <p>March 2022 Director (Audit and Supervisory Committee Member), the Company (to present)</p> <p>[Significant concurrent position]</p> <ul style="list-style-type: none"> <li>• Attorney</li> <li>• Outside Director (Audit &amp; Supervisory Committee Member), OSAKA Titanium technologies Co., Ltd.</li> </ul>	0
<p>[Reason for nomination as candidate for Outside Director serving as Audit and Supervisory Committee Member and overview of expected role]</p> <p>Although Ms. Nae Iijima has no experience of being involved in corporate management other than as an Outside Officer, the Company requests that she be re-elected as it judges that she is well versed in corporate legal affairs and compliance as an attorney, and has sufficient insight into corporate management through her legal activities, and therefore is able to appropriately perform her duties as an Outside Director. The role that she is expected to fulfill if elected as an Outside Director is to provide advice from a perspective as a legal expert, and based on the knowledge gained from lengthy experience engaged in legal activities, to strengthen a checking function of the Company's management and corporate governance. Her term of office as an Outside Director serving as Audit and Supervisory Committee Member will be two (2) years as of the conclusion of this year's Annual General Meeting of Shareholders.</p>			
5	Youichi Watanabe (March 21, 1961)  [Reappointment] [Outside] [Independent Officer]	<p>April 1996 Joined Takahashi Tax Accounting Office</p> <p>December 1999 Registered as a Certified Public Tax Accountant</p> <p>April 2003 Established Watanabe Youichi Tax Accounting Office (currently Biz Brain Tax Accounting Corporation) (to present)</p> <p>July 2020 Vice Chairman, TKC National Federation (to present)</p> <p>September 2020 Chairman, TKC Shikoku Local Association (to present)</p> <p>March 2022 Director (Audit and Supervisory Committee Member), the Company (to present)</p> <p>[Significant concurrent position]</p> <ul style="list-style-type: none"> <li>• Certified Public Tax Accountant</li> <li>• Vice Chairman, TKC National Federation</li> <li>• Chairman, TKC Shikoku Local Association</li> </ul>	0
<p>[Reason for nomination as candidate for Outside Director serving as Audit and Supervisory Committee Member and overview of expected role]</p> <p>As a certified public tax accountant, Mr. Youichi Watanabe is well versed in auditing, accounting and other corporate practices, and has a wide range of experience and insight. Therefore, the Company judges that he will be able to appropriately perform his duties as an Outside Director, and requests that he be re-elected. The role that he is expected to fulfill if elected as an Outside Director is to provide advice from a perspective as a tax expert, and based on the knowledge gained from lengthy experience engaged in tax practices, to strengthen a checking function of the Company's management and corporate governance. His term of office as an Outside Director serving as Audit and Supervisory Committee Member will be two (2) years as of the conclusion of this year's Annual General Meeting of Shareholders.</p>			

No.	Name (Date of birth)	Past experience, positions and assignments at the Company and significant concurrent positions	Number of shares of the Company held
	Shigenori Saito (June 15, 1971)  [New Appointment] [Outside]	April 1995      Joined Sumitomo Chemical Co., Ltd. (currently Sumitomo Chemical Company, Limited) January 2024      General Manager, Corporate Planning Office, Sumitomo Chemical Company, Limited (to present)  [Significant concurrent position] • General Manager, Corporate Planning Office, Sumitomo Chemical Company, Limited	0
6	[Reason for nomination as candidate for Outside Director serving as Audit and Supervisory Committee Member and overview of expected role] Mr. Shigenori Saito has worked for other companies for many years and has a wealth of business experience and knowledge. Therefore, the Company judges that he will be able to appropriately perform his duties as an Outside Director, and requests that he be newly elected. The role that he is expected to fulfill if elected as an Outside Director is to provide advice from a unique perspective nurtured in a different corporate culture, and based on his knowledge as a manager of the administrative division of a listed company, to strengthen a checking function of the Company's management and corporate governance.		

- (Notes) 1. Mr. Takashi Kitada, Mr. Toshio Baba, Ms. Nae Iijima, Mr. Youichi Watanabe and Mr. Shigenori Saito are candidates for Outside Director.
2. There are no special interests between the candidates and the Company.
3. Mr. Shigenori Saito is the General Manager of the Corporate Planning Office of Sumitomo Chemical Company, Limited, which is a specified associated service provider (a major business partner) of the Company.
4. The Company has registered Mr. Takashi Kitada, Mr. Toshio Baba, Ms. Nae Iijima and Mr. Youichi Watanabe as Independent Directors as stipulated by the Tokyo Stock Exchange, pursuant to the provisions thereof. If their election is approved, they are expected to remain as Independent Directors.
5. The Company has entered into agreements with Mr. Takashi Kitada, Mr. Seiji Nagao, Mr. Toshio Baba, Ms. Nae Iijima and Mr. Youichi Watanabe in accordance with Article 423, Paragraph 1 of the Companies Act to limit their liability pursuant to Article 427, Paragraph 1 of the Companies Act. If their election is approved, the Company intends to continue the agreements with them. If Mr. Shigenori Saito is elected, the Company plans to newly enter into such an agreement with him. The maximum amount of liability pursuant to the agreement is the amount stipulated by laws and regulations.
6. The Company has entered into a directors and officers liability insurance policy with an insurance company as stipulated in Article 430-3, Paragraph 1 of the Companies Act. The Company plans to continue and renew this policy. The scope of persons insured under this policy includes: Directors, Operating Officers, and managerial employees of the Company and its consolidated subsidiaries, excluding those outside of Japan, and Auditors of the Company's consolidated subsidiaries, excluding those outside of Japan. If the candidates are reappointed or elected, they will be covered by this policy. This policy provides compensation for losses relating to directors' liability toward third parties or the Company in the form of payments for damages or litigation expenses incurred by the insured in relation to execution of their duties. Directors' losses resulting from premeditation or gross negligence are not compensated. To ensure that the proper execution of duties by the Company's insured officers is not compromised, a limit is set for the amount of compensation that can be paid. The insurance premium for this policy is paid entirely by the Company.

[Reference] Skills Matrix for Board of Directors Meetings after the Conclusion of This Annual General Meeting of Shareholders

The Company has formulated the “Okura Group Basic Policy on Corporate Governance,” which stipulates the role and composition of the Board of Directors and the policy for nominating candidates for Directors.

The Board of Directors appoints Directors with a wealth of experience and exceptional expertise in the areas of “corporate management,” “business strategy and marketing,” “technology, production and development,” “finance and accounting,” “general affairs and public relations, human resources and labor affairs, and legal affairs and intellectual property” and “sustainability” in order to make important management decisions and to conduct proper management oversight.

Category	Name	Gender	Position and Responsibilities in the Company, Qualifications		Areas of Expectation for Director Candidates						
			Position	Responsibilities, Qualifications	Corporate Management	Business Strategy and Marketing	Technology, Production and Development	Finance and Accounting	General Affairs and Public Relations, Human Resources and Labor Affairs, and Legal Affairs and Intellectual Property	Sustainability	
Inside Directors	Kazunori Takahama	Male	Chairperson, Representative Director		◎						
	Susumu Kanda	Male	Operating Officer, President, Representative Director, Nomination and Remuneration Committee Member		◎						
	Eiji Fukuda	Male	Operating Officer, Executive Vice President, Director	Division President, Plastic Film Division		○	○	○			○
	Yoshitomo Tanaka	Male	Operating Officer, Executive Vice President, Director	Supervision of Corporate Center; and Chairperson of Sustainability Committee				○		○	○
	Tomoo Ueta	Male	Operating Officer, Director	Division President, New Materials Division		○	○	○			○
	Seiji Nagao	Male	Director, Full- time Audit and Supervisory Committee Member					○		○	○

Category	Name	Gender	Position and Responsibilities in the Company, Qualifications		Areas of Expectation for Director Candidates					
			Position	Responsibilities, Qualifications	Corporate Management	Business Strategy and Marketing	Technology, Production and Development	Finance and Accounting	General Affairs and Public Relations, Human Resources and Labor Affairs, and Legal Affairs and Intellectual Property	Sustainability
Outside Directors	Takashi Kitada	Male	Independent Outside Director, Audit and Supervisory Committee Member, Nomination and Remuneration Committee Chairperson	Certified Public Accountant				○		○
	Toshio Baba	Male	Independent Outside Director, Audit and Supervisory Committee Member, Nomination and Remuneration Committee Member	Attorney					○	○
	Nae Iijima	Female	Independent Outside Director, Audit and Supervisory Committee Member, Nomination and Remuneration Committee Member	Attorney					○	○
	Youichi Watanabe	Male	Independent Outside Director, Audit and Supervisory Committee Member, Nomination and Remuneration Committee Member	Certified Public Tax Accountant				○		○
	Shigenori Saito	Male	Outside Director, Audit and Supervisory Committee Member	General Manager, Corporate Planning Office, Sumitomo Chemical Company, Limited		○				○

(Note) The above table does not indicate all of the knowledge and experiences each Director possesses, but each Director is listed in terms of areas of particular expectation from the Company.